

MINUTES
BOARD OF DIRECTORS
MEDINA COUNTY HOSPITAL DISTRICT

April 5, 2023

TIME AND PLACE:

The Medina County Hospital District Board of Directors met in special session on Wednesday, April 5, 2023, at 11:30 a.m. at the Medina Regional Hospital Boardroom, 3100 Avenue E, Hondo, Texas to discuss CEO Recruitment.

PRESENT:

Tim Hardt, President
Dr. Carlton "Corky" E. Young, Vice President
Tony Johnson, Secretary
Judy Winkler, Director
William "Bill" Bain, Director

Janice Simons, Chief Executive Officer
Randi Davis, Executive Administrative Assistant
Marc Strode, Methodist Healthcare System

ABSENT:

Zachary Windrow, MD, Director
Lori Krieger, Director

GUESTS:

None

**1. CALL TO ORDER
AND RECORD OF
ATTENDANCE**

Mr. Hardt called the Special Session meeting of the Medina County Hospital District Board of Directors to order at 11:30 a.m. He stated for the record that the Board of Directors has seven members with five members being present and representing a quorum.

2. PUBLIC COMMENT

There were no members of the public present.

**3. CONSENT AGENDA
Consider Approval of
Minutes**

The Minutes from the Regular Session of March 27, 2023 were approved as presented in the Board packet.

**A. Regular session
March 27, 2023**

MOTION

Mr. Johnson made a motion to approve the Consent Agenda. Dr. Young seconded.

VOTE

The motion passed unanimously.

**4. DISCUSS CEO
RECRUITMENT**

The Board started by expressing their sincere gratitude and heartfelt appreciation to Ms. Simons for her dedicated years of service to Medina Healthcare System and Medina County. Ms. Simons thanked the Board for their continued support over the years and noted that her retirement is bittersweet.

The Board discussed potential internal candidates from MHS and weighed the pros and cons of selecting someone from within the organization to fill the upcoming vacant CEO position. Ms. Simons noted the potential need to create a Chief Operating Officer position in the future as the organization and county continue to grow in size and demand for services. The Board discussed their preferred list of qualities for the candidates, including but not limited to a Rural background,

experience with critical access hospital systems, residence in Medina County, and strong communication skills. The Board ideally would like a candidate who plans to spend at least 10 years with Medina Healthcare System.

The Board asked Mr. Strode to discuss the process for selecting qualified candidates through the partnership with Methodist and what the narrowing of applicants will consist of. Mr. Strode explained that the Human Resources team at Methodist has already posted the position in a variety of ways to cast a wide net and will be collecting the applicants to begin narrowing down the most qualified individuals. Once Methodist has finished their rigorous screening process, the Board will be presented with the top 2-3 candidates for interviews. The Board will then be able to select a candidate from those interviewed. The Board expressed interest in the internal MHS candidates going through the same process as the rest of the applicants to increase transparency.

Finally, the Board discussed a tentative timeframe for the application process. Ms. Simons' tentative last day of employment will be Friday, June 2nd. The Board noted that this is a short time frame to select a qualified candidate and proposed the idea of Ms. Simons staying on part-time through June in the interim as a backup while a new CEO is selected. Mr. Strode noted that he will check back in the first few weeks of May with a status update for the Board to keep everyone informed of the application process.

MOTION


There was no motion taken on this item.

5. EXECUTIVE SESSION

The Board of Directors of Medina Regional Hospital District did not go into Closed Session, this date of April 5, 2023.

ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 12:25 p.m.



Tim Hardt, President
